



Murrumbeena Baptist Church Statement of Commitment to Child Safety

Commitment to child safety

All children who come to Murrumbeena Baptist Church (MBC) have a right to feel and be safe. The welfare of the children in our care will always be a priority and we have a zero tolerance attitude to child abuse. We aim to create a child safe and child friendly environment where children feel safe, have fun, and are encouraged to grow into maturity and wisdom.

This Statement of Commitment was developed in collaboration between church leaders and other key leaders within our children's programs and duty of care ministries. It applies to all staff, volunteers, children and individuals involved in our organisation.

Valuing diversity

We value diversity and do not tolerate any discriminatory practices. To achieve this we are actively seeking to recognise and promote:

- The safety, participation and empowerment of all children and families who connect with MBC
- The cultural safety, participation and empowerment of Aboriginal children and their families
- The cultural safety, participation and empowerment of children from culturally and/or linguistically diverse backgrounds and their families
- The safety and participation of children with a disability and their families

Reporting a child safety concern or complaint

Brian Judge (MBC Safe Church Officer) and Debbie Pearson (MBC Leadership Team) have been appointed as Child Safety Persons with the specific responsibility for responding to any concerns raised by staff, volunteers, parents or children.

Alongside them, the leaders of all our programs are also ready to respond and assist.

Contact details:

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| Brian Judge | 0411 105 101 | brian_judge@yahoo.com.au |
| Debbie Pearson | 0417 059 917 | debbiepearson1@optusnet.com.au |

Definition of 'Child'

The words 'child' and 'children' in our child safety documentation refer to children and young people up to the age of 18 years. Not utilising the term 'young people' across our documentation is not intended to diminish any emphasis on, or acknowledgement of, the safety risks to older children or teenagers.